



Restaurant # _____

Date Completed _____

Western Sizzlin
HOURLY
 Employment Application

Complete in your own handwriting in ink. If employed, this becomes part of your permanent record. Western Sizzlin and all related entities consider applicants for all positions without regard to race, color, religion, sex, national origin, age (40 and over), disability, or any other basis prohibited by state or federal laws. Employment with Western Sizzlin and/or its related entities is at will. All questions must be answered and the application signed to be considered for employment.

About You...

Name: _____ (Last) _____ (First) _____ (Middle Initial) _____ (Social Security #)

Present Address: _____ (Street) _____ (City) _____ (State) _____ (Zip)

Permanent Address: _____ (Street) _____ (City) _____ (State) _____ (Zip)

Day Phone: () _____ Night Phone: () _____

Are you at least 18 years of age? Yes No If NO, state your date of birth: ____ / ____ / ____
 If no, can you provide a valid Work Permit, High School Diploma or Equivalent? Yes No

Are you at least 16 years of age? Yes No (You must be at least 16 years of age to work for Western Sizzlin)

Have you ever been employed by Western Sizzlin, or any of our restaurants or offices? Yes No
 If yes: Location _____ Dates from: ____ / ____ / ____ To: ____ / ____ / ____
 Why did you leave? _____

Can you furnish proof of your right to work in the U.S.A? Yes No

Do you have reliable transportation to work? Yes No

Have you been convicted of a felony in the past (7) years? Yes No
 If yes, list convictions that are a matter of public record indicating date, charge, place and action taken (arrests are not convictions). A conviction(s) will not necessarily disqualify an applicant for employment. Use additional paper if necessary: _____

About The Job You're Interested In...

Position Application for: Server Line Cook Dish Room Commissary
 Cashier Prep Cook Other (explain) _____

Total hours available per week: _____ Hourly rate desired: _____ Date you can start: _____

♦ Our work week is Monday through Sunday - working hours range from 7 am to Midnight.
 ♦ Please fill in the hours you are available to work each week:

| | Monday: | Tuesday: | Wednesday: | Thursday: | Friday: | Saturday: | Sunday: |
|-------|---------|----------|------------|-----------|---------|-----------|---------|
| From: | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| To: | _____ | _____ | _____ | _____ | _____ | _____ | _____ |

Describe any specialized training, apprenticeship and skills which relate to your ability to perform the job for which you have applied: _____

What You've Been Doing With Yourself...

| Name and Location of School: | Circle last year completed: | Did you graduate? | Course / Major: | Degree: |
|------------------------------|-----------------------------|--|-----------------|---------|
| High School: _____ | 1 2 3 4 | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____ | _____ |
| College: _____ | 1 2 3 4 | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____ | _____ |
| Other (Specify): _____ | 1 2 3 4 | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____ | _____ |

Western Sizzlin is an Equal Opportunity Employer.

Jobs You've Had... (Please give accurate and complete employment history, starting with your most recent job.)

| | Job 1 (most recent): | Job 2: | Job 3: |
|---------------------|----------------------|--------|--------|
| Company Name: | _____ | _____ | _____ |
| Address: | _____ | _____ | _____ |
| Phone Number: | _____ | _____ | _____ |
| Employment dates: | _____ | _____ | _____ |
| Job title: | _____ | _____ | _____ |
| Work Description: | _____ | _____ | _____ |
| Hourly Pay: | _____ | _____ | _____ |
| Managers Name: | _____ | _____ | _____ |
| Reason for Leaving: | _____ | _____ | _____ |

References We Can Contact... (Please provide at least 2 (B)usiness and 2 (P)ersonal references)

| (circle) | Name: | Relationship: | Phone #: | Address: |
|----------|-------|---------------|----------|----------|
| B / P | _____ | _____ | _____ | _____ |
| B / P | _____ | _____ | _____ | _____ |
| B / P | _____ | _____ | _____ | _____ |
| B / P | _____ | _____ | _____ | _____ |

Comments...

This space is provided for your use in giving us any information about yourself not already covered in the application. (e.g. career interests, plans, objectives or any other information that you believe we should know in considering you for this position)

Applicant Statement... (Please read the following.)

I certify that the information given herein and attached hereto is true, accurate and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of information provided herein (and attached hereto) and other matters related thereto as may be necessary, and I release Western Sizzlin and its related entities whichever the case may be, and its officers and employees from all liability in connection with these actions. I hereby release Western Sizzlin, its officers, employees and representatives, franchisees and licenses, employers, schools and other persons, institutions or businesses responding to investigations from all liability in responding to inquiries in connection with my application for employment. I understand that false, misleading, incomplete or inaccurate information given in this application during interviews or otherwise provided may result in a refusal to hire, or discharge in the event of employment.

I understand and agree that, if hired, my employment is at will. I also understand that, if hired, my employment is for no definite period of time. I may terminate my employment at any time, and I may be dismissed at any time without prior notice of any reason or for no reason. I further understand and agree that nothing in this application is intended as, or shall constitute a contract of employment or a guarantee of employment.

I understand that by signing this application I am authorizing you to contact the individuals I have identified as references and former employers (if applicable), and educational institutions to confirm the information provided. I also understand that any policies or procedures implemented by the Company in the event of my employment are for internal controls only and are not intended to be nor constitute a contract for my employment. In addition, I understand that any of these policies or procedures may be changed at any time at the employer's discretion without notice.

Finally, I understand that this application will only be considered for 90 days and that if I have not heard from the Company within that time period, I must reapply to be considered further.

Signature of Applicant

Date